

NOTICE TO MEMBERS

TANGA CEMENT PUBLIC LIMITED COMPANY

(Incorporated in the United Republic of Tanzania)

Notice is hereby given that the twenty-ninth Annual General Meeting of Shareholders of Tanga Cement Public Limited Company will be held at the Marquee Hall, Dar es Salaam Serena Hotel and online through Microsoft Teams platform using the internet link: <https://escrowagm.com/csdr/Login.aspx> on Monday, 28 April 2025 at 10:00a.m., for the following purposes:

1. Notice of Meeting

Notice convening the meeting to be taken as read.

2. Approval of Minutes

To approve and sign the minutes of the twenty eighth Annual General Meeting held on 10 November 2023.

3. Financial Statements and Directors' Reports

To review and adopt the Financial Statements and Directors' report for the year ended 31 December 2023.

4. Dividend for the year ended 31 December 2023

Shareholders to note the proposal from the Board not to declare a final dividend for the financial year ended 31 December 2023

5. Amendments to Memorandum and Articles of Association

To approve the amendments to the Memorandum and Articles of Association

6. Confirmation and appointment of Directors

To confirm and appoint Directors to the Board.

7. Approval of Directors Remuneration

To approve the non-executive directors' remuneration for the 2025 financial year.

8. Appointment of External Auditors

To approve the appointment of the External Auditors for the 2025 financial year.

9. Update on the Proposed Acquisition of Minority Ordinary Shares in Tanga Cement by SCANCEM INTERNATIONAL DA

Management to provide an update to shareholders.

10. Update on the Financial Year 2024

Management to provide an update on performance for the 2024 financial year.

11. General

Any other business.

Any member entitled to attend and vote at the meeting is entitled to appoint a proxy or proxies to attend and vote on their behalf. If a member is an organisation, then they must submit proxy forms and a Board resolution to approve the appointment of the proxy. These proxies are to reach the registered office of the Company not less than 48 hours before the time of the meeting. Members and holders of proxies are required to bring with them acknowledgements of receipt of delivery of proxy forms, copies of proxy forms and identification card for registration purposes.

By order of the Board



Quresh Ganijee
Company Secretary
4 April 2025