

CHANGES TO THE BOARD OF TANGA CEMENT PLC

The Board of Directors of Tanga Cement Public Limited Company (TCPLC) is pleased to announce the appointment of the following Directors to the Board of the company:

MR HAKAN GURDAL (TURKISH)

Mr Gürdal has been appointed as Non-executive Director of the Company and as the Chairman of the Board with effect from 27 November 2023.

Mr Gürdal has more than 32 years' senior management and directorship experience in the cement manufacturing industry in Europe, Africa and the Eastern Mediterranean Basin.

MR FRANCESCO BRAMBILLA (ITALIAN)

Mr Brambilla has been appointed as a Non-executive Director of the Company with effect from 27 November 2023.

Mr Brambilla has more than 22 years' senior management and directorship experience in the cement manufacturing industry in Italy, Europe and Africa and the Eastern-Mediterranean Basin.

MR CHRISTIAN MIKLI (GERMAN)

Mr Mikli has been appointed as a Non-executive Director of the Company with effect from 27 November 2023.

Mr Mikli has more than 15 years' senior finance management and finance directorship experience in the cement manufacturing industry in Central Asia and Europe. He has also previously worked at senior management level in the logistics area of Heidelberg Material.

MR GENNARO PUPPO (ITALIAN)

Mr Puppo has been appointed as a Non-executive Director of the Company with effect from 1 December 2023.

Mr Puppo has twenty-two years of international experience in the cement manufacturing industry, and he is directly responsible for manufacturing and engineering for twelve countries in Africa and the Eastern Mediterranean Basin Area.

The Board welcomes the four new Directors and looks forward to their valuable contribution through the wealth of experience in the global cement industry.

Shareholders are also advised that Mr Patrick Rutabanzibwa has resigned from his position as the Chairman of the Board with effect from 22 November 2023, having spent eight years on the Board of the Company, to pursue other personal interests.

Shareholders are also advised that Mr Reinhardt Swart has stepped down as a Board member with effect from 27 November 2023. Mr Swart has spent twelve years with the Company of which he was on the Board for ten years.

The Board wishes to thank Mr Rutabanzibwa and Mr Swart for the significant contribution they made over the years to the Company.

On behalf of the Board,

Hakan Gürdal

Chairman of the Board

5 December 2023

A handwritten signature in black ink, appearing to be 'HG', written over the date '5 December 2023'.