

# PUBLIC ANNOUNCEMENT

## KENYA AIRWAYS PLC

### **The Capital Markets Act, Chapter 485A of the Laws of Kenya and the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations, 2023**

In line with Rule 11 of the Thirteenth Schedule to the 2023 Regulations, the Board of Directors of Kenya Airways PLC (the "Company") wishes to announce the following changes in the senior management of the Company:

#### **CHIEF STRATEGY AND INNOVATION OFFICER APPOINTMENT**

Mrs. Hellen Mathuka has been appointed as the Chief Strategy and Innovation Officer with effect from 1<sup>st</sup> September 2024. Hellen joined the Company in 2009 and has held various roles in Audit, Revenue Management and Finance, rising through the ranks to become the Chief Financial Officer.

Prior to joining Kenya Airways, Hellen worked at East African Breweries Ltd, Ernst & Young and Family Bank. She holds a Bachelor of Commerce degree from Kenyatta University and an MBA (Strategic Management) from United States International University. She is a Certified Public Accountant of Kenya (CPA(K)), Certified Internal Auditor, Certified Information Systems Auditor, and certification in Control Self-Assessment. Hellen is also a holder of a Diploma in Airline Management from IATA, and certificate in executive business development from Gordon Institute of Business Management. She is a certified coach and mentor.



MRS. HELLEN MATHUKA

#### **ACTING CHIEF FINANCIAL OFFICER APPOINTMENT**

Ms. Mary Mwenga has been appointed as the Acting Chief Financial Officer with effect from 1<sup>st</sup> September 2024. Mary has over 20 years' experience in Finance, with 15 of those years in the Aviation Industry. Mary has held several positions in the Company including Acting Head of Supply Chain & Facilities, and Head of Finance. Until her appointment, Mary was the Head of Business Performance & Reporting at the Company, reporting to the CFO.

Prior to joining Kenya Airways, she worked as Chief Accountant for Flamingo Airlines Ltd (now Jambojet Limited), and with Ernst & Young as an Audit Senior.

Mary holds a Bachelor of Commerce degree and MBA degree majoring in Finance, from Kenyatta University. She is a Certified Public Accountant of Kenya (CPA(K)). She has attended several leadership and certification trainings both locally and internationally.



MS. MARY MWENGA

#### **BY ORDER OF THE BOARD**



**HABIL WASWANI**  
**COMPANY SECRETARY**  
**30<sup>th</sup> August 2024**

**DISCLAIMER:** This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.