

Exciting career opportunity



Board Member

Our client Vodacom Tanzania, is Tanzania's leading communications company, serving over 19.6 million customers. With services including voice, data, messaging, financial services, and enterprise solutions to both consumers and businesses, driving innovation and connectivity across Tanzania.

Vodacom is looking for a dynamic and visionary leader to join the Board as an **Independent Non-Executive Director**.

Key roles and responsibilities

- Review and approve management's strategic and organizational plans, ensuring a thorough understanding of the company and questioning of the assumptions of the plans.
- Review and approve Vodacom's financial objectives, plans, and actions, including significant expenditures.
- Facilitate the establishment of appropriate corporate governance structures including the creation of board committees, policies, and procedures to enable the Board to effectively discharge its roles and responsibilities.
- Review and approve Vodacom's annual budget as proposed by the management team.
- Ensure that the company's key strategic risks are identified, understood, and effectively managed, while continuously monitoring their status through appropriate risk management and internal controls processes.
- Ensure the implementation of appropriate and effective risk management and internal control processes across the company.
- Monitor corporate performance against strategic and tactical plans, reviewing operational results regularly to assess whether the company is being managed effectively.
- Review and approve material transactions outside the ordinary course of Vodacom's business activities.
- Ensure the development and execution of an effective communication strategy and processes.
- Report annually to the shareholders in accordance with the Company's Memorandum and Articles of Association and regularly seek shareholder approval on matters requiring their decision during general meetings.
- Ensure adherence to ethical behavior and compliance with laws, regulations, auditing and accounting principles, and the company's governing documents.
- Assess the effectiveness of the Board in fulfilling its responsibilities and meeting its obligations.
- Appoint and oversee the Managing Director, assess their performance, ensure proper compensation, and, if necessary, participate in the process of their replacement, while planning for succession of the role and other senior management positions.
- Provide effective leadership in collaboration with the management team.
- Perform additional duties as prescribed by regulatory acts governing the company's functions, including but not limited to compliance with the requirements of the Tanzania Communications Regulatory Authority (TCRA), the Capital Markets and Securities Authority (CMSA), and the Bank of Tanzania (BoT).

Academic / Professional Qualifications and Experience:

- Bachelor's degree in finance, marketing, actuarial science, economics, law, ICT, fintech, engineering, human resources, or related field.
- Post graduate qualification in a business-related field will be an added advantage.
- At least 10 years' experience as a director of a medium to large size company with business development focus and proven track record of business turnaround.
- More than 5 years' experience as a board member and of a board committee.
- Board leadership experience with a listed company would be an added advantage.
- Thorough understanding of financial management, regulatory compliance, board management, with demonstrable commercial and investment acumen.
- Be a highly networked individual with ability to build and maintain relationships beneficial to the organization.
- Knowledge of the financial services industry or experience in corporate finance experience will be an added advantage.
- Not involved in any kind of activity or relationships that could even remotely constitute a material conflict of interest to serve as an independent director with Vodacom.

If your career aspirations match this exciting opportunity, please send your application for our consideration to this email: hrrservices@kpmg.co.ke quoting 'Board Member' by 16 January 2025.

Please note that only shortlisted candidates will be contacted.