

LEADERSHIP APPOINTMENT AND CONTINUITY

08th September 2026

To: Valued Customers & Stakeholders



Dear Partners,

We are pleased to announce an important leadership appointment at Swissport Tanzania Plc. Effective 1 September 2026, Mr. Joshua Jonas has been appointed Managing Director of Swissport Tanzania Plc.

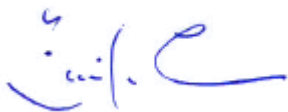
Joshua has been with Swissport Tanzania for four years, having joined the company as Chief Financial Officer (CFO). Most recently, he has served as Acting Managing Director, leading the business through a period of significant change in Tanzania's aviation ground handling market.

During his time with Swissport, Joshua has played a key role in strengthening the company's financial performance, strategic development and commercial growth. As Acting Managing Director, his focus has been on maintaining operational stability, strengthening customer and stakeholders' relationships, developing our people and positioning the business for sustainable growth.

Joshua brings extensive experience in finance, strategy and business leadership, together with a strong understanding of the Tanzanian aviation industry and operating environment. His appointment provides continuity to the leadership of Swissport Tanzania as the company enters its next phase of growth and development. We remain firmly committed to safe and reliable operations, service excellence, strong customer partnerships and sustainable growth.

We look forward to continuing to work closely with you and further strengthening our valued partnerships.

Kind Regards,

A handwritten signature in blue ink, appearing to read 'Christian Zweifel', with a stylized flourish at the end.

Christian Zweifel
Head of Africa