

NATION MEDIA GROUP PLC

Appointment of Directors to the Board of Nation Media Group Plc

The Board of Directors of Nation Media Group Plc (the Company) announces the appointment of the following Directors:

1. Georgia Mutagahywa | *Non-Executive Director*



Georgia Mutagahywa is a corporate affairs and government relations leader with more than three decades of experience across telecommunications, mining, brewing, consumer goods and media in East Africa.

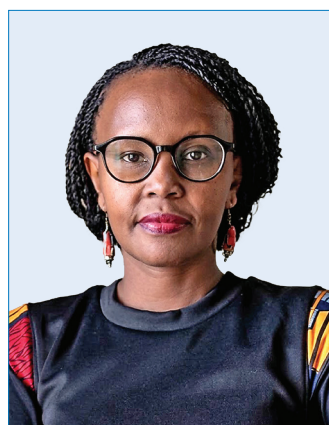
She is Chief of Staff to the Chairman of the Taifa Group of Companies, where she supports strategic, business and stakeholder priorities across the Group's operating companies.

Previously, she served as Corporate Communications and Country Liaison Manager and, before that, as Country Manager at Twiga Minerals Corporation and Barrick Tanzania; as Legal and Corporate Affairs Director for AB InBev East Africa, covering Tanzania, Uganda, Kenya and South Sudan; as Corporate Affairs Director of the Tanzania Breweries Limited Group; and as Chief Officer, Corporate Affairs at Vodacom Tanzania, where she also had oversight of the Vodacom Foundation. Her earlier career included senior communications roles at Ericsson Sub-Saharan Africa, Zain Africa, Celtel Tanzania and Coca-Cola Kwanza. She began her career in the media, serving as Managing Editor of Business Times Limited and as a tutor at the Tanzania School of Journalism, and in 2005 directed the communications strategy for the Chama Cha Mapinduzi presidential campaign in Tanzania.

She is a founding and current member of the Ruge Mutahaba Foundation. Her former board appointments include the Universal Communications Service Access Fund, where she served on the Audit and Risk Committee; Bank of Africa Tanzania Limited; and the Genesis Group of Schools.

She holds a Master of Arts in Journalism Studies from the University of Wales, Cardiff, and a Master of Science in Psychology from the University of South Wales. She holds a Certified Diploma in Financial Management from the ACCA, a Mastery in Directorship from the Institute of Directors in Tanzania and a Postgraduate Diploma in Artificial Intelligence for Leaders from the University of Texas at Austin, and has completed the Advanced Management Programme at London Business School and the Corporate Affairs Executive Development Programme at the University of Cambridge.

2. Juliana Rotich | *Independent Non-Executive Director*



Juliana Rotich is a technology and financial services leader with more than two decades of experience building and governing digital businesses across Africa, spanning fintech, mobile money, insurance and digital public infrastructure.

She is the Founder and Chief Executive Officer of Kehmet Consulting Limited, which advises governments and corporations on digital transformation, innovation strategy and the adoption of artificial intelligence.

Previously, she served as Chief Executive Officer of Electronic Citizen Solutions, Head of Fintech Solutions at Safaricom PLC and Managing Director for East Africa at BASF EA Limited. She is a co-founder of four technology companies, among them Ushahidi Inc., where she served as Chief Executive Officer; BRCK Inc., where she served as Executive Director; and Boya Inc., where she was a Director.

She serves on the boards of Pioneer Insurance Company and ECHO Network Africa, is a member of the Bill & Melinda Gates Foundation AI Ethics Committee and is Vice Co-Chair of the Hamburg Sustainability Conference. Her former board and advisory appointments include Safaricom Money Transfer Service Limited, which carries governance oversight of M-PESA; the Kenya Vision 2030 Delivery Board; Standard Media Group; the Bankinter Foundation; the Digital Impact Alliance of the United Nations Foundation; and the Microsoft 4Afrika Advisory Council.

She holds a Bachelor of Science in Computer Science from the University of Missouri, Kansas City, and has completed the Leadership for the AI Age programme at MIT Professional Education and the MIT Media Lab Director's Fellowship. She is a World Economic Forum Young Global Leader and a Senior TED Fellow, was awarded the German Africa Prize in 2019 and an honorary doctorate by the University of Namur, and has been named among Fortune's "World's 50 Greatest Leaders."

3. Bharat Thakrar | *Independent Non-Executive Director*



Bharat Thakrar is an advertising and marketing communications leader with more than five decades of experience building and leading businesses across Africa.

He is a Consultant at Ideologie, a boutique integrated communications agency specialising in content creation for traditional and digital media.

He founded Scanad Marketing Kenya in 1982 and expanded the business into Tanzania and Uganda, subsequently founding or acquiring Media Initiative East Africa, JWT Kenya, McCann Erickson Kenya, Redsky, Millward Brown East Africa, Grey Advertising East Africa and Squad Digital. These businesses were consolidated under Scangroup Plc, which listed on the Nairobi Securities Exchange in 2006 and where he served as Chief Executive Officer. Under his leadership the Group integrated the Ogilvy Africa and Kantar Africa businesses, supported WPP's expansion into Nigeria, Ghana, Ivory Coast, Zambia and South Africa, and grew to majority-owned operations in twelve African countries, by the time he stepped down from his role as Chief Executive Officer in March 2021. Over his career he has directed marketing and communications strategy for organisations across financial services, telecommunications, aviation and fast-moving consumer goods.

He is a former Chairman of the Association of Practitioners in Advertising.

He completed the Executive Management Programme at Harvard Business School and the Foundation Course in Advertising at the Communication, Advertising and Marketing Education Foundation in London. He was named Forbes Africa Advertising Leader of the Year in 2012.

4. Wilfred Musau | *Independent Non-Executive Director*



Wilfred Musau is a banking and financial services leader with more than two decades of executive, general management and governance experience in East Africa.

He is an Independent Financial Services Consultant, working with banking and offshore funding partners to advise on the restructuring, financing and management of strategic projects across the region.

He previously served as Managing Director and Chief Executive Officer of the National Bank of Kenya, where he returned the bank to profitability, strengthened its governance, risk and control environment, led the upgrade of its core banking and financial management systems and steered the transaction that concluded in the bank's merger with the KCB Bank Group. He joined the bank as Executive Director, Retail Banking, and served as Acting Managing Director during the leadership transition of 2016. Earlier in his career he was Head of Business Banking and Head of Branch Business at NIC Bank Limited, now NCBA; Head of Corporate Banking at KCB Bank Rwanda; and the first Head of SME Banking at KCB Bank Kenya, where he established the bank's SME proposition. He began his banking career at Standard Chartered Bank Kenya and Barclays Bank of Kenya, now Absa.

He served as a Board Director and Chairman of the Board Audit Committee of the Industrial Development Bank of Kenya Limited, a development finance institution owned by the State and institutional investors.

He holds a Bachelor of Commerce in Banking and Finance from Kenyatta University and has completed the Advanced Management Leadership Programme jointly delivered by Strathmore Business School, Lagos Business School and IESE Business School, and the Effective Director Programme at Strathmore Business School.

5. **Dr Julie Gichuru** | *Independent Non-Executive Director*



Dr Julie Gichuru is a media, communications and development leader with more than two decades of experience spanning broadcast journalism, global philanthropy and pan-African institution building.

She is the Founder, President and Chief Executive Officer of the Africa Leadership and Dialogue Institute (ALADI), a pan-African platform that works with governments, philanthropy and the private sector to strengthen leadership and advance inclusive development across the continent.

She previously served as Chief Public Affairs and Communications Officer at the Mastercard Foundation, where she sat on the Executive Committee and led global communications, public affairs, reputation and stakeholder engagement across teams in Africa, North America and Europe. Before joining the Foundation, she founded and led Arimus Media Limited. Her media career included service as Group Head of Digital Media and Senior News Anchor at Royal Media Services; News Anchor and Talent Manager at Nation Media Group during the launch of NTV; News Anchor and Reporter at Standard Media Group; and Anchor and Presenter at Capital FM.

She holds a Master of Business Administration and a Bachelor of Laws from the University of Wales, Cardiff, and completed Foundation Law at the University of Warwick. She is a Fellow of the Africa Leadership Initiative and the Aspen Global Leadership Network and a graduate of the Archbishop Tutu Leadership Programme at Saïd Business School, University of Oxford, and of the World Economic Forum Young Global Leaders programme with the Harvard Kennedy School. She was awarded an Honorary Doctorate by Concordia University in 2022 and holds the Order of the Grand Warrior of Kenya, conferred in 2011.

6. **Julius Kangogo Kipngetchi** | *Independent Non-Executive Director*



Julius Kangogo Kipngetchi is a corporate leader with more than three decades of experience in institutional transformation, strategy and governance across financial services, insurance, conservation, investment promotion and higher education.

He is the Group Chief Executive Officer of Jubilee Holdings Limited.

He previously served as Chief Operating Officer of Equity Bank Limited, Director General and Chief Executive Officer of the Kenya Wildlife Service, Managing Director of the Investment Promotion Centre and Chief Executive Officer of Uchumi Supermarkets Limited. He was Director of the Students Welfare Authority at the University of Nairobi and has taught in the Department of Management Science at the University of Nairobi and as adjunct faculty at Strathmore University.

He serves as an Honorary Board Trustee of Starehe Girls Centre, Moi Educational Centre, the Art of Music Foundation, The Blue Company Project, Wema Centre, the Northern Rangelands Trust and the Women on Boards Network. His former board appointments include Equity Bank Limited and Equity Group Limited; Standard Media Group PLC, where he served as Vice Chairman; the Kenya Tea Development Agency Limited; the Kenya Tourism Board; the Export Promotion Council; the Export Processing Zones Authority; the Kenya Forest Service; and the Lewa Wildlife Conservancy Trust.

He holds a Master of Business Administration and a Bachelor of Commerce from the University of Nairobi, where he has also completed the coursework and independent study components of a doctoral programme in the Faculty of Commerce. He holds the state decorations of Chief of the Burning Spear and Elder of the Burning Spear, and was named Chief Executive Officer of the Year at the Company of the Year Awards in 2009.

The Board congratulates all the new Directors and welcomes them to Group.

The Board also announces the resignations of the following Non-Executive Directors with effect from 28 August 2026:

1. **Al-noor Ramji**, who was appointed to the Board in March 2020 and served as a member of the Audit, Risk and Compliance Committee and the Strategy and Investments Committee.
2. **Sultan Ali Akbar Allana** who was appointed to the Board on 2 May 2024 and served as a member of the Nominations and Governance Committee and the Strategy and Investments Committee.
3. **Fayyaz Nurmohamed**, who was appointed to the Board on 2 May 2024 and served as a member of the Editorial Board Committee.
4. **Prof. Nancy Booker**, who was appointed to the Board on 2 July 2024 and served as the Deputy Chair of the Editorial Board Committee and as a member of the Human Resources Committee.

The Board extends its sincere appreciation to Mr. Ramji, Mr. Allana, Mr. Nurmohamed, and Prof. Booker for their dedicated service and valuable contributions to Nation Media Group PLC and wishes them every success in their future endeavours.

On behalf of the Board of Directors,

Angela Namwakira
Company Secretary

Date: 29th August 2026

