

## PUBLIC ANNOUNCEMENT APPOINTMENT OF EXECUTIVE DIRECTOR NMB BANK PLC

ISIN: TZ1996100222 DSE Ticker: NMB Date: August 15, 2025

Pursuant to the Dar es Salaam Stock Exchange Rules, 2022, the Board of Directors of NMB Bank Plc wishes to inform its shareholders and the general public that, effective August 11, 2025, Mrs. Ruth Zaipuna, the current Chief Executive Officer (CEO), has been appointed as an Executive Director of the Board and Managing Director of the Bank.



Mrs. Zaipuna was appointed CEO of NMB Bank in 2020, becoming the first Tanzanian to lead the top-tier bank in Tanzania. Under her stewardship, the Bank has achieved record performance, accelerated financial inclusion and digital innovation, and transformed into a purpose-led organization committed to sustainable value creation for all stakeholders.

Mrs. Zaipuna holds a Master's Degree in Business Administration (MBA) and a Bachelor of Commerce in Accounting from the University of Dar es Salaam. She is also a Certified Public Accountant (CPA-T).

Mrs. Zaipuna brings over two decades of multi-sectoral expertise, spanning Audit and Assurance services as well as East African banking leadership. She spent nine formative years at PricewaterhouseCoopers (PwC) Tanzania, rising to the level of Associate Director and specializing in the audit of banks and financial institutions. She also held various leadership roles, including Executive Director of Finance & CFO at Standard Chartered Bank Tanzania. In 2017, she was appointed as Business-Finance Lead for the Standard Chartered Bank (East Africa Cluster), before joining NMB as Chief Financial Officer in 2018.

Mrs. Zaipuna brings extensive governance experience through her service on several high-profile boards. She is an Independent Non-Executive Director at Tanzania Portland Cement Company Limited (TPCC), the country's leading cement producer, and serves as a Board Member of both the Tanzania Ports Authority (TPA) and the Tanzania Petroleum Development Corporation (TPDC).

The Board of Directors of NMB Bank PLC, takes this opportunity to congratulate Mrs. Zaipuna on her appointment and looks forward to her continued contribution to the Bank's success.

By Order of the Board

Čonsolatha Mosha Ag. Company Secretary

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