

NOTICE OF THE 11TH ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF MAENDELEO BANK PLC

Notice is hereby given that the 11th Annual General Meeting of the Shareholders of Maendeleo Bank PLC will be held on Saturday 28th June 2025 at MSASANI TOWER HALL, Dar es Salaam from 10:00 AM. The AGM meeting will be preceded by a workshop starting at 9:00AM.

The agenda will be as follows:

- 1. Opening of the Meeting.
- 2. Adoption of the Agenda for the 11th Annual General Meeting.
- 3. Confirmation of the Minutes of the 10th Annual General Meeting.
- 4. Matters Arising from the 10th Annual General Meeting.
- 5. Directors' Report for the Year ending 31st December 2024.
- 6. External Auditor's Report and the Audited Financial Statements for the Year Ended 31st December 2024.
- 7. To Receive and Approve Directors' Remuneration for the Year 2025.
- 8. To Receive and Approve Appointment of External Auditor for the Year Ending 31st December 2025.
- 9. To receive and approve dividend proposal
- 10. Any other business
- 11. Date of Next Annual General Meeting

NOTES:

- 1. A member wishing to attend the meeting will do so at his/her own costs and must come with a copy of his/her Depository receipt (share certificate) OR Statement of Account issued by DSE together with identity card with photo for identification.
- 2. Virtual Attendance: The AGM may be attended through zoom video conferencing; the Bank will send to Shareholders information on how to participate in the meeting through their registered email and mobile numbers. Members wishing to participate on this meeting through zoom may communicate with the Company's Secretary through email: shareholders@maendeleobank.co.tz or sms / WhatsApp message through +255677 005050 by 26th June 2025 in order to get information and guidance on how to participate in the Meeting.
- 3. Copies of the Annual General Meeting booklet may be collected from Maendeleo Bank Head office from 19th June 2025 and will also be available at the Venue on 28th June 2025.
- 4. Copies of proxy forms may be collected from Maendeleo Bank Head office and branches from 19th June 2025 and will also be available on our Bank's website **(www.maendeleobank.co.tz**).
- 5. A member entitled to attend the meeting and who is unable to attend, is required to appoint a Proxy to attend on his/her behalf by filling in proxy forms and submit the form duly signed and affixed with revenue stamps of TZS 500 and must reach the Head Office at Maendeleo Bank PLC, not less than 48 Hours before the date of the meeting. In case of a corporate body, the Proxy must be under its common seal and must come with the depository receipt.
- 6. Shareholders' proposals to be tabled to the meeting should be submitted to the Bank's Head Office or through email: shareholders@maendeleobank.co.tz not later than 48 hours before the start of the meeting.

BY THE ORDER OF THE BOARD

Angela Mwageni Company Secretary 29th May 2025