

PUBLIC ANNOUNCEMENT

KENYA AIRWAYS PLC

APPOINTMENT OF MS. ESTHER JEPKEMBOI KOIMETT, CBS, AS A NON-EXECUTIVE DIRECTOR (REPRESENTING KQ LENDERS COMPANY 2017 LIMITED)

This announcement is made pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act.

The Board of Directors of Kenya Airways Plc ("KQ") hereby announces the appointment of Ms. Esther Jepkemboi Koimett, CBS, as a non-executive director of the Company (representing KQ Lenders Company 2017 Limited on the Board) with effect from 26th January 2026.

Ms. Koimett is an accomplished public servant with over 35 years' experience spanning across investment promotion, banking, privatisation, public enterprise reform, and public policy. She has played a key role in the structuring and execution of major strategic transactions and initiatives undertaken by the Government of the Republic of Kenya.

She has served in various leadership roles within the Government of Kenya, including:- Principal Secretary - State Department of Broadcasting and Telecommunications; Principal Secretary - State Department of Transport; Investment Secretary and Director General, Public Investments and Portfolio Management at the National Treasury; Permanent Secretary, Ministry of Tourism and Information; Managing Director/CEO - Kenya Post Office savings Bank.

Ms. Koimett has extensive board experience and has previously served on the Board of Kenya Airways Plc, representing the Government of Kenya. She currently serves as the Chairperson of M-Pesa Holdings Company Ltd and AAR Insurance Kenya Ltd, and is a non-executive Director at Car & General. She holds a Bachelor of Commerce and an MBA from University of Nairobi, an Advanced Management Programme (AMP) Certificate from Strathmore University, and is a member of the Institute of Investment and Financial Analysts, Kenya.

The Board, Management and Staff of Kenya Airways Plc hereby congratulates Ms. Koimett on her appointment to this new role.

By order of the Board



Habil A. Waswani
Company Secretary
26th January 2026



**MS. ESTHER JEPKEMBOI
KOIMETT, CBS**

DISCLAIMER: This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.