

THE DAR ES SALAAM STOCK EXCHANGE



CAREER OPPORTUNITY

The Dar es Salaam Stock Exchange (DSE) is a company limited by guarantee. The role of the DSE in the economy is to facilitate the mobilization of resources and directing them to the productive sectors of the economy through provision of an efficient securities trading, settlement and depository and registry platforms. The DSE has two market segments: the Main Investment Market and Enterprises Growth Market. Currently have a total of 21 listed companies with the market capitalization of about TZS 24 trillion.

The DSE is looking for an excellent candidate to fill the post of **PRINCIPAL ACCOUNTANT**.

Report: to the Manager Finance and Research

Supervise: Accountants and Finance Officers.

PERSONAL ATTRIBUTES:

- Proven experience and/or knowledge of the financial markets and capital markets operations;
- Possession of analytical skills;
- Possession of report writing skills;
- Team leader and player;
- Motivated, creative, innovative and independent minded;
- Young candidates with experience from reputable Audit firms are highly encouraged to apply.

EDUCATION AND EXPERIENCE

- Holder of Postgraduate Degree in Accounts, Finance, Economics, Business Administration or equivalent qualification and CPA(T) with NBAA Registration as Certified Public Accountant and working experience of at least five (5) years.
- Working experience with financial institutions will be an added advantage;

MAJOR RESPONSIBILITIES

- (i) To coordinate preparation of the medium term corporate strategic budget.
- (ii) To ensure effective application of the DSE's financial management policies and procedures.
- (iii) To prepare and review budget guidelines and other policy documents in consultation with the Manager Finance and Research.
- (iv) To prepare draft DSE budgets in consultation with the Finance and Research Manager.
- (v) To undertake research activities on stock markets matters.
- (vi) To prepare DSE internal and external operational and other relevant reports.
- (vii) To establish and maintain in accordance with accepted principles, all financial records and related documents of the DSE.
- (viii) To facilitate the auditing of the DSE books of accounts by both the internal and external auditors.
- (ix) To prepare of financial reports, interim reports required by management for appropriate decision making.
- (x) To review financial budgets and cash flow projections.
- (xi) To protect DSE assets through internal control and by securing proper insurance coverage.
- (xii) To carry out any other job as specified in the DSE Scheme of Service and those assigned by the immediate Supervisor.
- (xiii) Participate on other assignments as may be directed by management from time to time.

The successful applicant will be offered a good package based on the DSE's salary scales and incentives.

Applications should be accompanied with full detailed Curriculum Vitae, photocopies of certificates and letters from at least three referees in sealed in confidence.

Applications should reach the undersigned not later than **10th March 2015**.

The Chief Executive Officer
Dar es Salaam Stock Exchange
14th Floor, Golden Jubilee Tower
Ohio Street
P.O. Box 70081,
DAR ES SALAAM.